



LEE-DICKENS LTD

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Certificate Number FM29298

Modern Slavery Act 2015 Policy Statement

1. Our Policy

- 1.1 Lee-Dickens Ltd recognises the tragedy involved in Human Trafficking and Slavery and will not tolerate any form of these crimes within its own business or the operations of the Suppliers with which we do business. To this end, we are committed to ensuring that we have adequate procedures in place to identify and prevent these practices and therefore, this statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.

2. Our Business

- 2.1 Our ISO 9001 Registration encompasses the scope of all activities and is defined as:

Design, manufacture, support and repair of industrial and military electronic process control sensors and instrumentation. Design, manufacture, supply, installation and commissioning of telemetry, SCADA and Remote Control and monitoring equipment and systems, data handling services and software development.

3. Our Facilities

- 3.1 Our business operates from one facility in Rushton Road, Desborough, Kettering, Northamptonshire, NN14 2QW.

4. Supply Chains

- 4.1 We source only from reputable suppliers, both nationally and internationally, as outlined in industry standards.

5. Commitment on Human Rights

- 5.1 Lee-Dickens Ltd supports and respects, within its ability to influence, the protection of international human rights set out in the United Nations' ("UN") Universal Declaration of Human Rights, the International Labour Organization's fundamental conventions and the UN Global Compact.

6. Child Labour

- 6.1 We shall ensure, as far reasonably practicable, that work undertaken by anyone under the minimum legal working age set by the government where the work is performed or when that work is, because of its detrimental nature or conditions, considered unacceptable for children, is prohibited by any Lee-Dickens Ltd supplier.

7. Our Policy On Slavery and Human Trafficking

- 7.1 We act ethically and with integrity towards our employees and in all our business relationships.

- 7.2 In addition, we ensure that we meet applicable legal and ethical standards. Please view our Company Statements in particular our Anti Bribery and Corruption Policy.

7.3 Our policy on slavery and human trafficking is set out at the commencement of this statement, the requirements of which are reviewed annually.

8. Procedures on Slavery and Human Trafficking

8.1 As part of our compliance with the policy referred to above, we already take the following steps:

- Assess potential risk areas in our supply chains;
- Monitor potential risk areas in our supply chains on a periodic basis;
- Use bespoke contract terms or our standard terms and conditions of purchase, where possible.

8.2 In addition to the steps currently taken and our commitment to this policy, we will continually enhance our processes and mitigate the risk of slavery and human trafficking occurring in our supply chains by reviewing, where necessary, the controls that our suppliers have in place.

8.3 Responsibility for ensuring that our procedures are adequate and are adhered to in all areas of our business rests with the directors of Lee-Dickens Ltd.

Signed



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Managing Director
Lee-Dickens Limited

Date 12 March 2018

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